
NOTICE OF CALL FOR PROPOSALS FOR THE RECRUITMENT OF A NATIONAL CONSULTANT IN PAYMENT FOR ECOSYSTEM SERVICES (PES) IN GHANA

N°...96.../2026/FCWC-CPCO/SG/MarEcoPlan

1. Context and justification

As part of the implementation of its Strategic Action Plan (SAP) 2021-2030, the Fisheries Committee of the Central Western Gulf of Guinea (FCWC), in partnership with the International Union for Conservation of Nature (IUCN), is implementing the project "Use of marine spatial planning in the Gulf of Guinea for the implementation of payment for ecosystem services and nature-based coastal solutions" (MarEcoPlan).

This project, funded by the Global Environment Facility (GEF-7), is being implemented over a period of three years (January 2024 – January 2027) and aims to strengthen the sustainable management of coastal and marine ecosystems in the Gulf of Guinea region.

In order to facilitate the implementation of this project, particularly its component 2 at the national level, and to ensure better coordination with national institutions and local actors, the FCWC wishes to recruit a national consultant in Paiement for Ecosystemic Services (PES) who will work closely with the international consultant and under the supervision of the Project Coordinator.

2. Mission Objective

Support the mission of PES international consultant in data collection, coordination with national stakeholders, and the institutional and operational anchoring of Paiement for Ecosystem Services (PES).

3. Tasks and responsibilities of the consultant

- a) National technical coordination and liaison with stakeholders and the international PES consultant;
- b) Collection and analysis of national data relevant to PES;
- c) Facilitation of institutional ownership of the PES mechanism and its alignment with national policies (MSP, climate, biodiversity);
- d) Organization and facilitation of training, consultation, and awareness-raising workshops for stakeholders.

4. Expected Deliverables

- A Compilation Report of existing national data and initiatives concerning PES;
- A Report on national consultations and meetings with stakeholders;
- A Report of the National Workshop to Validate Draft Reports;
- Development of national technical briefs integrated into the overall deliverables of the international consultant;
- A Final mission report.

5. Mission duration

The mission will last 30 working days, spread over the year 2026, in line with the mission of the international consultant.

6. Supervision and coordination

- The national consultant will work under the supervision of the Project Coordinator and in close collaboration with:
 - the international consultant ;
 - the national focal points of the project;
 - local institutions and partners.

7. Consultant Profile

- University degree (minimum Master's) in environmental economics, marine ecology, integrated coastal zone management or equivalent fields;
- Minimum 5 years of professional experience in natural resource management, PES mechanisms or environmental projects;
- Good knowledge of the national institutional, regulatory and ecological context;
- Experience in coordinating and mobilizing stakeholders;
- Good technical writing skills;
- Proficiency in the country's official language.

8. Submission Procedures

- Detailed curriculum vitae (max. 5 pages);
- A technical proposal (including understanding of the Terms of Reference, the methodology for implementing the mission and an indicative timetable).
- Financial proposal of fees, without associated costs.

9- Submission of bids

Any firm interested in this consultation is invited to submit its application file by email to the following address: jobs@fwc-fish.org, with a copy to adjihinto@yahoo.fr, kahoedo@yahoo.fr, avitabisa@fwc-fish.org, no later than 14 April 2026, at 5:00 PM GMT.



Kossi Ahoedo (Project Coordinator)

Téma, 24 March 2026

Attachment:

Terms of Reference