
TERMS OF REFERENCE FOR THE RECRUITMENT OF A NATIONAL CONSULTANT IN PAYMENT FOR ECOSYSTEM SERVICES (PES) IN GHANA

1. Context and justification

As part of the implementation of its Strategic Action Plan (SAP) 2021-2030, the Fisheries Committee of the Central Western Gulf of Guinea (FCWC), in partnership with the International Union for Conservation of Nature (IUCN), is implementing the project "Use of marine spatial planning in the Gulf of Guinea for the implementation of payment for ecosystem services and nature-based coastal solutions" (MarEcoPlan).

This project, funded by the Global Environment Facility (GEF-7), is being implemented over a period of three years (January 2024 – January 2027) and aims to strengthen the sustainable management of coastal and marine ecosystems in the Gulf of Guinea region.

In order to facilitate the implementation of this project, particularly its component 2 at the national level, and to ensure better coordination with national institutions and local actors, the FCWC wishes to recruit a national consultant in Paiement for Ecosystemic Services (PES) who will work closely with the international consultant and under the supervision of the Project Coordinator.

2. Mission Objective

Support the mission of the PES international consultant in data collection, coordination with national stakeholders, and the institutional and operational anchoring of Paiement for Ecosystemic Services (PES).

3. Tasks and responsibilities of the consultant

a) National coordination and supervision

- To serve as the national focal point for the international consultant's mission;
- Facilitate coordination with public institutions, local authorities, NGOs and the private sector;
- Organize meetings, consultations and workshops with national stakeholders;
- Monitor the progress of the mission and ensure that activities respect the national context and priorities.

b) Data collection and analysis

- Mapping of marine and coastal resources that can attract PES;
- Ecosystem services data-What are the benefits and for who?;
- Economic valuation data (Monetary valuation of the services);
- Socio Economic and livelihood data;
- Institutional and Governance data;

- Pressure and threats;
- Monitoring & Evaluation;
- Provide technical support for the analysis of PES potential in the national context.

c) Facilitation of institutional integration

- Contribute to the national validation of the international consultant's recommendations;
- Identify local partnerships and funding opportunities for the implementation of the PES;
- Support the formulation of practical recommendations for operational implementation at the national level.

d) Capacity building and dissemination

- Supporting the preparation of educational materials for national stakeholders;
- Organize and facilitate national participation in training and validation workshops;
- Ensure the dissemination of results to local institutions and stakeholders.

e) Support in drafting deliverables

- Provide local contributions for the international consultant's reports;
- Produce technical national reports that incorporate local priorities and constraints.

4. Expected Deliverables

- A Compilation Report of existing national data and initiatives concerning PES;
- A Report on national consultations and meetings with stakeholders;
- A Report of the National Workshop to Validate Draft Reports;
- Development of national technical briefs integrated into the overall deliverables of the international consultant;
- A Final mission report.

5. Mission duration

The mission will last 30 working days, spread over the year 2026, in line with the mission of the international consultant.

6. Supervision and coordination

- The national consultant will work under the supervision of the Project Coordinator and in close collaboration with:
 - the international consultant ;
 - the national focal points of the project;
 - local institutions and partners.

7. Consultant Profile

- University degree (minimum Master's) in environmental economics, marine ecology, integrated coastal zone management or equivalent fields;
- Minimum 5 years of professional experience in natural resource management, PES mechanisms or environmental projects;
- Good knowledge of the national institutional, regulatory and ecological context;
- Experience in coordinating and mobilizing stakeholders;
- Good technical writing skills;
- Proficiency in the country's official language.

8. Submission Procedures

- Detailed curriculum vitae (max. 5 pages);
- A technical proposal (including understanding of the Terms of Reference, the methodology for implementing the mission and an indicative timetable).
- Financial proposal of fees, without associated costs.